



**Meeting Minutes – Pending Approval**

**NEVADA STUDENT ALLIANCE (NSA)**

**AGENDA**  
**August 8, 2025**  
**9:00 AM**

**Via Video-Teleconference**

**Meeting Link:**  
[https://nshe-nevada-  
edu.zoom.us/j/98059782429?pwd=sBVklamyEv5PD7VEMj15Yb6GrBBUqM.1](https://nshe-nevada-edu.zoom.us/j/98059782429?pwd=sBVklamyEv5PD7VEMj15Yb6GrBBUqM.1)

**Meeting ID**  
980 5978 2429

**Passcode**  
368833

**Dial by Location**  
1 719 359 4580; 1 253 205 0468 ; 1 253 215 8782; 1 386 347 5053; 1 507 473  
4847; 1 564 217 2000; 1 646 558 8656 ; 646 931 3860; 1 689 278 1000; 1 301  
715 8592; 1 305 224 1968; 1 309 205 3325; 1 312 626 6799; 360 209 5623 US

THIS MEETING WILL BE HELD VIA REMOTE TECHNOLOGY SYSTEM (VIDEO-TELECONFERENCE) ONLY PURSUANT TO NRS 241.023. THERE WILL BE NO PHYSICAL LOCATION FOR THE MEETING.

MEMBERS OF THE PUBLIC MAY HEAR, OBSERVE, AND PARTICIPATE IN THE MEETING VIA THE MEETING LINK OR TELEPHONE NUMBER IDENTIFIED ABOVE.

PUBLIC COMMENT MAY ALSO BE SUBMITTED BY PRERECORDED MESSAGE BEFORE 4:30 P.M. ON THURSDAY, AUGUST 07, 2025, VIA EMAIL TO [ASALISBURY@NSHE.NEVADA.EDU](mailto:ASALISBURY@NSHE.NEVADA.EDU) OR VOICEMAIL: (775) 784-3444. MESSAGES RECEIVED BY 4:30 P.M. ON THURSDAY, AUGUST 07, 2025, WILL BE ENTERED INTO THE RECORD DURING THE MEETING.

**MEMBERS:**

**Present** Jennifer Rodriguez Serrano, Great Basin College, SGA,  
(Chair)  
**Present** Lahana Pearce, Nevada State University, NSSA (Vice Chair)  
**Present** Brianna Mae Malasaga, Truckee Meadows Community College, SGA (Secretary)  
**Present** Carmina Aglubat, University of Nevada, Reno, ASUN  
**Present | Proxy: Akio Abe** Ratchanya Dev Chinnappan, University of Nevada, Reno, GSA  
**Present | Proxy: Jesica Godinez** Devan Glensor, University of Nevada, Reno, ASUNSOM  
**Present** Sovereign Hone, College of Southern Nevada, ASCSN  
**Present** Devin Lopez, University of Nevada, Las Vegas, GPSA  
**Present** Kelechi Odunze, University of Nevada, Las Vegas, CSUN  
**Present** Karla Salas, Western Nevada College, ASWN  
Office Vacant, Desert Research Institute, GRAD

**GUESTS:**

**Ashley Salisbury, NSHE**  
**Terina Caserto, NSHE**  
**Carrie Parker, NSHE**  
**Isabelle Hatch, UNR, ASUN**  
**Dylan Hinton, UNLV**  
**Alejandro Rodriguez, NSHE**  
**Jacob Haire**

**IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING**

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

The agenda and any supporting material, including materials submitted after the posting of this agenda but before the meeting, may be accessed on the Internet by visiting the NSA page of the NSHE website:

<https://nshe.nevada.edu/system-administration/departments/asa/students/nevada-student-alliance/>, or by calling Ashley Salisbury in the NSHE Office of Academic and Student Affairs, 2601 Enterprise Road, Reno, NV 89512, at (775) 784-3444, or emailing her at [asalisbury@nshe.nevada.edu](mailto:asalisbury@nshe.nevada.edu). Any supporting materials provided to members of the NSA at the meeting will be posted to the NSA website within 24 hours after the conclusion of the meeting.

Reasonable efforts will be made to assist and accommodate physically disabled persons attending the meeting. Please call the Academic & Student Affairs Office in advance at (775) 784-3444 so that arrangements may be made.

**Call to Order: 9:00 A.M.**

**1. ROLL CALL**

Roll call of members and any persons serving as a proxy for a member will be taken and any members of the public that are present may be asked to identify themselves verbally so their names may be recorded in the minutes.

**Roll call taken, quorum established with 10 members present**

## 2. PUBLIC COMMENT

### INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The NSA Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

Pursuant to NRS 241.023, members of the public may also participate in the meeting by submitting prerecorded public comment messages via email to [asalisbury@nshe.nevada.edu](mailto:asalisbury@nshe.nevada.edu) or voicemail: (775) 784-3444. Messages received by 4:30 p.m. on THURSDAY, AUGUST 07, 2025, will be entered into the record during the meeting. Members of the public may attend the meeting and provide public comment or testimony by calling any of the numbers on the first page of this agenda, including 1 719 359 4580 US, meeting ID: 980 5978 2429, passcode: 368833.

In accordance with Attorney General Opinion No. 00-047 (April 27, 2001), as restated in the Attorney General's Open Meeting Law Manual, the NSA Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of the NSA, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

**Written public comment received from Dylan Hinton and read into the record by staff. A copy is attached.**

## 3. APPROVAL OF MINUTES

### FOR POSSIBLE ACTION

Request is made for the approval of the [minutes](#) for the NSA meeting held on July 11, 2025.

**Motion for approval of the NSA meeting minutes on July 11, 2025, by Carmina Aglubat.**

**Second by Karla Salas.**

**Vote is taken.**

**Motion passes unanimously.**

## 4. DISCUSSION WITH THE CHANCELLOR

### INFORMATION ONLY

NSA members will meet with Chancellor Matt McNair or his designee. They will discuss aspirations and concerns for the higher education system.

Chancellor Matt McNair provides an update on a post-tenure review policy, confirming that NSHE is moving forward with a process through the academic affairs group to come up with a solution to the post-tenure review issue. McNair describes that the Vice Chancellor of Academic Affairs will come up with a starting point and get feedback from the faculty senate. McNair states that this will be presented to the Board of Regents during the December or March quarterly meetings. He also mentions the heat and shade issues in the Southern institutions, stating that he will work on getting solutions to those. McNair expresses his thankfulness to the NSA members for sharing concerns and emphasizes the idea of shared governance and channels for issues on each campus.

Devan Lopez brings up the topic of graduate student research funding, and how many grants have been cut by the federal government, causing feelings of uncertainty. Lopez asks Chancellor McNair if there are any updates on this.

Chancellor McNair asks for clarification on this topic.

Lopez describes that UNLV's engineering department lost a few grants over the spring semester. He describes that the graduate college had to supplement this loss with funds available, explaining that this isn't a sustainable source of funding for graduate students. Lopez asks if there is any work possible for students to be able to access their funding and resources.

Chancellor McNair describes how most of the grant funding comes from the federal government. He states that he finds it unfortunate that if grants are lost, not a lot can be done as there are no funds set aside for lost grants, explaining that these lost grants have to be replaced on a case-by-case basis. McNair describes that he will be reaching out to the IDEA council on specific language regarding this topic to ensure we are not targets of the administration.

Chair Jennifer Rodriguez-Serrano brings up issues in this political climate such as immigration status and asks Chancellor McNair on how he plans to balance both keeping language safe to ensure we are not targeted while also carrying out the duty to protect students.

Chancellor McNair describes that immigration status is a federal issue, and unfortunately, that is not an issue that NSHE can do much about. McNair states that the topics of diversity and inclusion raise a question for him as for how he leans into those issues while watching for language that means different things to different people. McNair states his standard of leading with inclusion and ensuring that every person feels welcome on campus, therefore resulting in diverse faculty and diverse students.

Sovereign Hone asks Chancellor McNair what he suggests for the NSA members, as student body presidents, to reach out or create more opportunities to help affected students be more involved and acclimated on their campuses. Hone shares that at CSN, no new enrollments have been made by international students.

Chancellor McNair states that there are a variety of reasons why students may be having issues enrolling, describing that these types of situations occur on a case-by-case basis.

**Chair Jennifer Rodriguez-Serrano expresses her thankfulness for Chancellor McNair meeting with the NSA.**

**Chancellor McNair states that he is working on scheduling listening sessions at each campus in September and October, telling NSA members that somebody from the Chancellor's office will be reaching out to each student body president to potentially host a public session at each NSHE campus.**

**5. NSA RECOMMENDATION OF STUDENT MEMBER FOR POSSIBLE ACTION  
FOR APPOINTMENT TO THE TASK FORCE ON POWER BASED  
VIOLENCE AT INSTITUTIONS OF HIGHER EDUCATION**

NSA Chair will discuss [NRS 396.141](#) and its creation of the Task Force on Power Based Violence at Institutions of Higher Education. NRS 396.141 requires the Board of Regents to consult with the NSA regarding the appointment of two eligible student members, one from a community college and one from a university. NRS 396.141(1)(c)(5) – (6). NSA will discuss the following recommendation and possibly take action to forward the recommendation to the Board of Regents for consideration of formal appointment to the Task Force to fulfill the obligation to appoint a student from a university. (*Ref. NSA-5*)

- Isabelle Hatch

**Isabelle Hatch introduces themselves and describes their background, qualifications, and goals for the Task Force on Power-Based Violence at Institutions of Higher Education. Hatch also describes their passions and connections to the subject area.**

**Carmina Aglubat asks Hatch to emphasize their work within the department of government affairs alongside their contributions toward the Nevada State Legislature.**

**Hatch describes their experiences and contributions as an intern in ASUN's government affairs office alongside their other works.**

**Kelechi Odunze mentions that UNLV had a strong candidate for the Task Force on Power-Based Violence at Institutions of Higher Education whose application was not submitted in time. Odunze asks Hatch what challenges they anticipate facing as a member of this task force and how they plan to combat those challenges.**

**Hatch states that they anticipate challenges within the difficult conversations that come up when discussing and researching the violence the task force investigates. Hatch describes that this is especially true on the individual level. Hatch states that their experiences with peer mentor programs, personal experiences, background, and advocacy will prepare them to navigate these difficult conversations.**

**Sovereign Hone comments that Hatch would be a perfect fit for the task force due to their strengths in advocacy and fearlessness in speaking up for students, particularly in giving public comment.**

**Vice Chair Lahana Pearce also comments on Hatch's fearlessness and emphasizes their full confidence in Isabelle Hatch as a candidate for this task force.**

**Devin Lopez states their expectation for the elected member of this task force to ensure effective communication with both student bodies at both state institutions. Lopez states that if the NSA were to procedurally delay the committee member selection to consider UNLV's nomination, they would be grateful. Lopez asks Hatch how they plan to communicate with UNR and UNLV to ensure all students are being heard on the task force.**

**Hatch states that they would attempt to ensure that there is a line of dialogue between both state institutions. Hatch adds that they also work to ensure every student knows who to contact within the task force, whether through office hours or an open line of contact.**

**Karla Salas comments that they appreciate Hatch for their contributions and willingness to be on this task force. Salas mentions that they view Hatch as very dedicated, stating their gratefulness for Hatch as a nominee for this task force.**

**Motion to appoint Isabelle Hatch for the university student representative for the Task Force on Power-Based Violence at Institutions of Higher Education by Carmina Aglubat.**

**Second by Sovereign Hone.**

**Roll call vote taken.**

**Motion passes with 8 votes in favor; Abstentions by Devin Lopez and Kelechi Odunze**

## **6. NSA PRIORITIES FOR THE 2025-2026 YEAR**

### **INFORMATION ONLY**

NSA Chair will facilitate a discussion with NSA members regarding NSA priorities for the 2025-26 academic year. Discussion may include NSA members sharing ideas and perspectives from their respective campuses. The NSA Members may provide suggestions of NSA goals or priorities.

**Chair Jennifer Rodriguez-Serrano opens the floor to discussion for NSA priorities. Rodriguez-Serrano reiterates civic and political engagement, accessibility, on-campus safety, financial security, and NSHE transparency as priorities discussed previously.**

**Secretary Brianna Mae Malasaga asks Chair Rodriguez-Serrano to restate the values.**

**Chair Rodriguez-Serrano restates the priorities. Rodriguez-Serrano states that most of the priorities lie within individual campuses and encourages NSA members to think of an umbrella term to encompass the major priorities, mentioning the term "improving student life on campuses" as a potential umbrella term.**

## **7. PROPOSED IMPLEMENTATION OF FEE ASSESSED ON TUITION AND FEE PAYMENTS MADE BY CREDIT CARD**

### **INFORMATION ONLY**

NSA Chair will facilitate a discussion regarding the June 12-13, 2025, [Board of Regents agenda item number 34](#) concerning a proposal for NSHE institutions to implement a fee assessed on tuition and fee payments made by credit card. During the [July 11, 2025](#) NSA meeting, the NSA membership discussed this topic and the NSA Chair requested the members take this discussion to their respective campuses and return with feedback and information discovered. NSA Chair will ask members to provide such feedback for the continued discussion.

**Chair Rodriguez-Serrano calls for each of the NSA members to share their campus associations' opinions on the proposed implementation of a fee assessed on tuition and fee payments made by credit card.**

**Vice Chair Lahana Pearce reads a resolution passed by the NSU NSSA on the topic, stating the association's concerns, disagreement, and alternatives regarding the card proposal.**

**Secretary Brianna Mae Malasaga states that TMCC's SGA has not been able to meet with their full officer group regarding this matter due to scheduling conflicts. Malasaga describes a general disagreement among present officers.**

**Carmina Aglubat describes ASUN's familiarity with fee increases. Aglubat describes that ASUN's speaker of the senate has requested that any major conversations be tabled until the semester starts, thus ASUN has not been able to write a piece of legislation on the matter yet. Aglubat expresses that executive board officers are generally not in favor of this fee increase in describing that fee increases such as this are not exactly necessary for the university to operate.**

**Akio Abe states that UNR GSA has no further updates at the moment.**

**Jesica Godinez describes that UNR ASUNSOM acknowledges the challenges within funding and the quality of education. Godinez explains that UNR ASUNSOM is generally not in favor of the fee increase because it could create more barriers for prospective students.**

**Sovereign Hone mentions a brief discussion with CSN ASCSN's senate, describing that the association is not in favor of the fee increase due to CSN's current budget deficit. Hone also mentions the possibility of tuition and registration fees being increased in the future, explaining that factors like this could hinder enrollment, further reiterating their disapproval of the fee increase.**

**Devin Lopez explains that the fee increase is an upcoming item for discussion with UNLV GPSA's council. Lopez states that they have met with the executive board officers and have recommended opposing the proposed fee. Lopez describes the importance of ensuring students are financially literate and aware of the costs associated with these fee increases and credit card payments.**

**Kelechi Odunze states that UNLV CSUN does not have a formal resolution at this time. Odunze describes that they mentioned this fee increase in their president's report to the**

senate on this agenda item to be potentially considered at the September Board of Regents' meeting. Odunze explains that UNLV CSUN opposes the fee increase.

Karla Salas describes that WNC ASWN recognizes that this proposal brings concerns regarding affordability, accessibility, and transparency for students. Salas states that WNC ASWN generally opposed this fee, mentioning that more information and clarity would be necessary. Salas further explains that this fee would impact students who rely on credit cards as their primary means of payment, reiterating their disapproval of this fee increase.

Chair Jennifer Rodriguez-Serrano states that GBC SGA has not held a formal meeting yet. Rodriguez-Serrano describes that the executive board generally disagrees with the fee increase, explaining that they will provide a firm stance during the September meeting.

## 8. MEMBER UPDATES

## INFORMATION ONLY

Members may provide an update regarding their respective campuses' planned activities and events.

Vice Chair Lahana Pearce describes NSU NSSA's activities in working on student transparency through presentations. Vice Chair Pearce also mentions a search for an officer in charge, including a national search done by a national search firm, an initiative to provide language pathology students with scrubs, a revamping of the scorpion's den with a mural, and an initiative for food discounts. Vice Chair Pearce concludes by describing the success of NSU NSSA's new student orientations.

Secretary Brianna Mae Malasaga states that TMCC SGA is in the process of new officer training. Secretary Malasaga describes that TMCC SGA is planning welcome week events alongside collaborations with marketing to increase student awareness of the SGA. Lastly, Secretary Malasaga mentions that they are drafting a resolution to support the implementation of a post-tenure review process.

Carmina Aglubat describes UNR ASUN's preparations for welcome week events, work on revised statutes for club funding and room bookings, the creation of a student advisory board, an IDEA grant, expanding the university's connections with the city of Reno, help with Nevada FIT, and the development of ASUN's internship program.

Akio Abe describes UNR GSA's annual retreat during August and mentions that their summer task force is coming to an end of their term. Abe also mentions that the GSA leadership team is scheduled to meet with the representatives from UNR's parking and transportation services alongside the police department to collaboratively address ongoing concerns supporting graduate students' needs throughout campus. Abe concludes by stating that UNR GSA is working to welcome new and returning graduate students.

Jesica Godinez states that UNR ASUNSOM has no formal update at this time.

Sovereign Hone describes that CSN ASCSN's summer training session is coming to an end,



**all campus committees have been officially established, work in a bylaws and constitution committee to revise the outdated governing documents, the implementation of a bookstore voucher program, the implementation of a transferable degree in cybersecurity, and an interview opportunity on Channel 3 news to discuss CSN's budget changes.**

**Devin Lopez describes UNLV GPSA's discussion on a new proposed yearly budget, a potential reform within the officer election process, a new mediation committee in charge of grievance processes, and interviews for the GPSA's president's cabinet.**

**Kelechi Odunze mentions UNLV CSUN's preparations for Rebel Ready Week, participation in numerous passport sessions, expanded access to the executive branch position, the occurrence of a last work session on a student association fee aiming for student transparency, RSO workshops on funding, international student support, sponsorships, paid internship programs, heat relief solutions through sunscreen and hand fans, and sponsorships for a virtual career closet.**

**Karla Salas describes that WNC ASWN has finished planning welcome back week, completed a two-week-long officer training, held an annual auction fundraiser, and hosted a kids' camp, hosted NSHE Chancellor Matt McNair at their campus. Salas concludes by describing WNC ASWN's excitement for the upcoming semester.**

**Chair Jennifer Rodriguez-Serrano describes that GBC SGA is currently in the election and recruitment process, hosting a music and food truck event, participating in tabling events, and working on funding for a laptop for learners initiative.**

## **9. NSA CHAIR UPDATE**

### **INFORMATION ONLY**

NSA Chair may provide an update on any projects or tasks she is currently working on that pertain to NSA business.

**Chair Jennifer Rodriguez-Serrano describes that they have no reports at this time.**

## **10. NEW BUSINESS**

### **INFORMATION ONLY**

Items for consideration at future meetings may be suggested. Any discussion of an item under "New Business" is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 *et seq.*).

**No new business.**

## **11. PUBLIC COMMENT**

### **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment should begin by stating their name for the record and spelling their last name.

Pursuant to NRS 241.023, members of the public may also participate in the meeting by submitting prerecorded public comment messages via email to [asalisbury@nshe.nevada.edu](mailto:asalisbury@nshe.nevada.edu) or voicemail: (775) 784-3444. Messages received by 4:30 p.m. on THURSDAY, AUGUST 07, 2025, will be entered into the record during the meeting.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the NSA Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the NSA, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

**No public comment.**

Posted at the following locations:

CSN, Building D, 1<sup>st</sup> Floor, 6375 W. Charleston Blvd., Las Vegas, NV 89146-1124  
DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512-1095  
DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119-7363  
GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801  
NSC, Great Hall, 1125 Nevada State Drive, Henderson, NV 89015  
TMCC, Red Mountain Building (RDMT 200) 7000 Dandini Blvd. Reno, NV 89512  
UNLV, Flora Dungan Humanities 9 (FDH), 1<sup>st</sup> and 7<sup>th</sup> Floors, 4505 Maryland Parkway, Las Vegas, NV 89154-1001  
UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557  
WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703  
System Administration, 4300 S. Maryland Parkway, Las Vegas, NV 89119-7530  
System Administration, 2601 Enterprise Road, Reno, NV 89512  
Nevada Public Notice Website Pursuant to NRS 232.2175 - <https://notice.nv.gov/>  
NSHE Website <https://nshe.nevada.edu/system-administration/departments/asa/students/nevada-student-alliance/>

**Isabelle Hatch, Nominee Recommendation for Power-Based Violence Task Force, University Representative**

Isabelle Hatch is a Sophomore at the University of Nevada, Reno, majoring in Political Science and International Affairs. Raised in Las Vegas, Isabelle has roots throughout Nevada and strives to improve both of her communities through civic engagement. Her experience volunteering across her city and competing in speech and debate developed a passion for public service that is unshakable. As an intern and Assistant Director in ASUN's Department of Government Affairs, Isabelle advocated for students at the Nevada Legislature and the June Board of Regents meeting. Her current position as Assistant Director of Government Affairs allows her to speak up on behalf of students regarding issues they care about while informing students of changing policy. On campus, Isabelle serves as the social media manager of UNR People Power, a student organization working in conjunction with the ACLU of Nevada to promote civil liberties and social justice in a nonpartisan manner. Isabelle supports the organization's educational events and community outreach and assists in planning campaigns. Isabelle is also a member of Nevada CARES' Packtivist Peer Program, which works to empower fellow students by providing information about violence prevention, bystander intervention, and sexual violence education. Though rooted in personal experience, Isabelle's passion for power-based violence prevention has empowered her to support fellow students, spread awareness, and destigmatize relationship violence discussions. Isabelle expects to graduate in Spring 2028.

Good morning, members of the Nevada Student Alliance. My name is Dylan Hinton. I am an independent investigator and undergraduate student currently attending UNLV.

Throughout the U.S. education system, there are institutions in place to hold those who violate another's constitutional rights accountable for their misconduct. Ranging from a middle school dean's office to a university's Title IX Compliance Office, these forums for justice are the foundations of an educational structure that ensures equitable opportunities for all those involved in the learning process, from students to administrators.

For these reasons, it is imperative to hold our institutions to the highest level of scrutiny, as the erosion of equity in education will lead to the erosion of faith in our institutions as a whole.

Within UNLV, such erosion in justice and equity has taken place, at scales that wrench the heart and shock the conscience.

Through an ongoing investigation I have conducted since January, as well as public records data from the UNLV Office of Equal Employment and Title IX, we know that over the past three years, more than 1,100 people at UNLV reported experiencing discrimination or civil rights violations, resulting in over 520 formal complaints being filed. Yet only 127 investigations—just 11% of those claims—were ever initiated.

That means nearly 90% of complainants, including students, faculty, and staff, were left without any meaningful inquiry into their cases. And even among those who did receive formal investigations, 92.3% ended with no findings.

Despite 78 formal complaints being filed on the basis of discrimination over the past three years, only 6 ever resulted in a finding of fact. According to UNLV, only 8% of discrimination cases filed since 2022 were deemed meritorious. That means more than 9 out of every 10 people who came forward were told, in effect, that no discrimination occurred.

This crisis has disproportionately harmed minority communities: half of all complaints were filed by racially marginalized individuals, who are the most likely to come forward relative to their representation on campus. In addition, 67% of all complainants were women. And LGBTQ+ students, faculty, and staff are erased from the data entirely—we have no idea how many may be filing complaints, or what is happening to them. This same erasure applies to veterans, religious minorities, and those facing age discrimination.

I do not believe this is isolated to UNLV. Across NSHE, our discrimination reporting systems are so opaque that these records are not publicly available to look into.

For these reasons, I have initiated a systemwide audit of discrimination complaint data at all NSHE institutions, modeled after my UNLV investigation. It is not enough for one campus to uncover these failures, we must understand the scope of this crisis across the entire system.

As the leading representatives of all students within NSHE, you are charged with advocating on behalf of the more than 100,000 students across our state. That duty includes ensuring that survivors, whistleblowers, and the most vulnerable among us have faith that when they report injustice, they will be heard. This crisis calls upon us student leaders to compel our institutions into structural reform, for when these systems fail or delay, all sectors of our colleges suffer.

Faculty feel they cannot speak up, resigning under duress.  
Staff fear reprisal.  
Students die.

Thank you for your time.